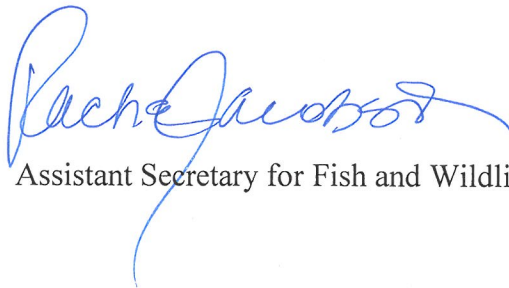


**CITATION**  
**FOR MERITORIOUS SERVICE**

**LARRY R. SALATA**

In recognition of his outstanding leadership ability, professionalism and dedication to conserve, protect, and contribute to enhancing our Nation's fish and wildlife, plants, and their habitats.

Larry R. Salata has provided exemplary guidance in Endangered Species Act sections 7 and 10 throughout the U.S. Fish and Wildlife Service's Pacific Region. As a result of his outstanding leadership abilities and expertise; other programs, Regions, and Headquarters have requested his assistance on matters pertaining to Endangered Species Act section 7 consultation and section 10 habitat conservation planning. Mr. Salata was the Regional Branch Chief for Endangered Species Consultation and Conservation Planning and has authored portions of the 1998 National Endangered Species Act Section 7 Consultation Handbook. In addition, he authored Regional guidance, an "Analytical Framework for the Jeopardy and Adverse Modification Analyses". This framework was adopted by other Regions that facilitate transparent analyses of adverse effects to endangered species and critical habitat. Mr. Salata was the first to serve on the Scientific and Scholarly Integrity Review Panel and to complete a report under the Secretary's 2011 Order, ensuring the scientific integrity within the Department of the Interior. He is also the Service's national point of contact and lead author of revisions to regulations governing Endangered Species Act section 7 consultations. Mr. Salata's extensive field experience as a wildlife biologist, broad array of project analyses, and excellent communication skills, place Mr. Salata in a unique niche within the Service. Mr. Salata is an extremely gifted analyst of resource conflicts, conveyor of complex policy and regulatory concepts to colleagues within the Service, as well as to our partners outside the Service. He focuses consistently on applying sections 7 and 10 appropriately to further the survival and recovery of our listed species. For his outstanding leadership abilities, professional skills, dedication to the mission, knowledge and expertise along with his significant contributions, Larry R. Salata is granted the Meritorious Service Award of the Department of the Interior.



Assistant Secretary for Fish and Wildlife and Parks